



## LEWIS AND CLARK COUNTY CODE OF ETHICS

In compliance with Lewis and Clark County's policy directive:

1. I shall perform my duties with high standards of honesty, integrity, and impartiality, free from personal considerations, favoritism and partisan demands. I shall be courteous, considerate and prompt when serving the public.
2. I shall maintain respect and professional cooperation in my relationships with other County staff members. I will not sexually harass or condone sexual harassment of any person. I shall treat others with dignity, respect and compassion.
3. I shall report job-related illegal or unethical behavior to the appropriate authority.
4. I will not discriminate against any employee or member of the public on the basis of sex, age, race, gender, religion, disability, creed, political belief, marital status, national origin or sexual preference.
5. I shall conduct myself in a manner that will not demean fellow employees or others.
6. Whether on or off duty I shall conduct myself in a manner that will not bring discredit or embarrassment to Lewis and Clark County.
7. I will not use my official position for personal gain.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Please print name \_\_\_\_\_

Return signed form to Lewis and Clark County Human Resource Department, 316 N Park, Helena, Montana 59623, for placement in your permanent personnel record.