LEWIS AND CLARK CITY-COUNTY BOARD OF HEALTH MEETING AGENDA

1930 9th Ave – LCPH Conference Room or Zoom June 26, 2025 1:00-3:00pm

Our vision is healthy people, community, and environment
Our mission is to improve and protect the health of all Lewis and Clark County Residents
Our values are leadership, collaboration, inclusiveness, effectiveness, and integrity

TIME	CATEGORY	ITEM			
1:00	Call to Order				
1:00	Review of	1. Review and revise agenda			
	Agenda				
1:05	Minutes	2. May 22, 2025	2. May 22, 2025		
1:00	Action Item	3. Appointments for Board of Health Officer Positions: Chair, Vice Chair, Hearings Officer, and Water Quality Protection District Representative			
1:15	Alignment with LCPH 5 Strategic Initiatives * denotes	4. Chronic Disease Prevention Programs Update	Consider health equity and social determinants of health in all aspects of public health work. Expand the role of public health in improving behavioral health, with a focus on wellness and resilience, mental health, and unhealthy substance use. Improve health across the lifespan, with a focus on early childhood, youth, and older adults.	7	
	alignment with the 2022 Community Health Improvement Plan		Promote a safe and healthy environment, with a focus on environmental health, built environment, and public health preparedness.		
		5. 21C survey results and next steps	Improve public health infrastructure.	8	
		6. Public Health Accreditation Board (PHAB) annual report and action plan		36	
2:15	Board Training	7. Oversight	Governance Functions: - Policy Development - Resource Stewardship	37	
	* select 1		- Legal Authority		
	function per		- Partner Engagement		
	offering *		- Continuous Improvement - Oversight		
2:25	Announcements	Measles Update		40	
2:30	Public Comment			41	
2:40	Adjourn	ACTION ITEM: Move to Adjourn to Closed S	ession for Annual Staff Evaluation	42	
2:40	CLOSED	Annual Staff Evaluation			
	SESSION				

ADA NOTICE

Lewis and Clark County is committed to providing access to persons with disabilities for its meetings, in compliance with Title II of the Americans with Disabilities Act and the Montana Human Rights Act. The County will not exclude persons with disabilities from participation at its meetings or otherwise deny them County's services, programs, or activities. Persons with disabilities requiring accommodations to participate in the County's meetings, services, programs, or activities should contact Kari DesRosier, as soon as possible to allow sufficient time to arrange for the requested accommodation, at any of the following: (406) 447- 8316 TTY Relay Service 1-800-253-4091 or 711 kgrose@lccountymt.gov 316 N Park, Room 303



BOARD AGENDA ITEM

Meeting Date								Agenda Item No.
June 26, 2025								1
MinutesX_Board Member Di	scuss	ion		Staf	f & (Other	ReportsAction	nHearing of Delegation
AGENDA ITEMS : Review of	Age	enda						
PERSONNEL INVOLVED: 1	3oar	d M	eml	oers				
BACKGROUND: Time is allonew agenda items.	wed	l for	boa	ırd r	nem	ıber	s to review the ag	genda and to add any
HEALTH DIRECTOR'S REC	CON	1M1	ENI)AT	Oľ	<u>N</u> :	Approval	
BOARD ACTION:	'ION	АТ	ТА	CH	ED		NOTES:	
	M O T I O N	S E C O N D	A Y E	N A Y	A B S T A	O T H E R		
Bedell					N			
Brown								
Reed								
Harris								
Kaufman								
MacLaurin								
Ohs-Mosley								



Rolfe Weltz

BOARD AGENDA ITEM

Meeting Date		Agenda Item No.
June 26, 2025		2
X Minutes Board Member Disc	ussionStaff & Other Reports _X_	ActionHearing of Delegation
AGENDA ITEMS May 22, 20	25 Minutes	
PERSONNEL INVOLVED: H	Board Members	
	val, the minutes represent official a se recommended minutes accurately	
HEALTH DIRECTOR'S REC	COMMENDATION: Approval	
X ADDITIONAL INFORMA	TION ATTACHED	
BOARD ACTION:	NOTES	S:
	M S A N A O O E Y A B T T C E Y S H I O T E	

I N

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Bedell
Brown
Reed
Harris
Kaufman
MacLaurin
Ohs-Mosely
Rolfe
Weltz



LEWIS AND CLARK CITY-COUNTY BOARD OF HEALTH

Board of Health Meeting Minutes for May 22, 2025

Board Members Present						
Chanan Brown	Mayor Kelly Harris	Tom Rolfe	Sherri Ohs-Mosley			
Representing a resident living in the City of Helena	Representing East Helena City Council	Representing the County Commission	Representing a resident living in the county			
Rex Weltz Representing Helena Public Schools Superintendent						
<u>Staf</u>	f Present					
Sandy Whittington	Heather Baker- Parmer	Mary Sparks	Beth Norberg			
Janet Janus	Julie Bir					
G	<u>iuests</u>					
Members Absent						
Melinda Reed Chair, Brie MacLaurin						
Representing a consumer of health services						
	Chanan Brown Representing a resident living in the City of Helena Rex Weltz Representing Helena Public Schools Superintendent Staf Sandy Whittington Janet Janus Memb Chair, Brie MacLaurin Representing a consumer of health	Chanan Brown Representing a resident living in the City of Helena Rex Weltz Representing Helena Public Schools Superintendent Sandy Whittington Janet Janus Members Absent Chair, Brie MacLaurin Representing a resident living in the City of Helena Mayor Kelly Harris Representing East Helena City Council Representing Baker-Parmer Julie Bir Members Absent	Chanan Brown Representing a resident living in the City of Helena Representing East Helena City Council Representing Helena Public Schools Superintendent Sandy Whittington Heather Baker-Parmer Janet Janus Julie Bir Members Absent Chair, Brie MacLaurin Representing a resident living in the County Commission Mayor Kelly Harris Representing East Representing East Representing the County Commission Mayor Kelly Harris Representing East Representing the County Commission Mayor Kelly Harris Representing East Representing the County Commission Mayor Kelly Harris Representing East Representing the County Commission Mayor Kelly Harris Representing East Representing East Representing the County Commission Mayor Kelly Harris Representing East Representing East Representing the County Commission			

Category	Agenda Item			
Call to order	Vice Chair, Dr. Bidell called the meeting to order at 1:00 p.m., and a quorum was established.			
Review of Agenda	Agenda 1- No changes were made to the agenda			
Minutes	Agenda 2- The Board approved the minutes from the April 24, 2025 meeting.			
Employee of the Quarter	Agenda 3- Director Drenda Niemann proudly announced Janet Janus as the Employee of the Quarter. Drenda highlighted Janet's outstanding work and unwavering dedication to Lewis and Clark Public Health (LCPH). As the administrative assistant for Environmental			

Category	Agenda Item
	Health Services, Janet plays a vital role in the department's success. Beth Norberg, Environmental Health Services Supervisor, expressed how fortunate her team is to have Janet, while Janet's direct supervisor, Sandy Whittington, praised her as an exceptional employee who is always ready to lend a hand.
	Agenda 4 - Drenda Niemann presented the updated FY26 budget, highlighting its complexity and structure, which is divided into three main sections: Mill, Grants, and the Water Quality Protection District (WQPD). She reported that the overall public health revenue for FY26 is projected at \$6.4 million, with expenses estimated at \$7.2 million.
	Within the Mill portion of the budget, expenses exceed revenue by \$333,000. However, in collaboration with County Finance and LCPH Finance Coordinator, Heather Parmer, the budget includes a strategic allocation of \$500,000 from the cash balance to support the ongoing operations after anticipated federal funding loss
	Drenda also drew attention to a significant change in the Licensed Establishment fee update. A recently passed bill will take effect in January 2026, allowing for an increase in licensing fees. This change is expected to double revenue from approximately \$50,000–\$60,000 to \$100,000–\$120,000. This new revenue will be represented in FY27 budget.
	In response to a question from Chanan Brown at the previous meeting, Drenda clarified the breakdown of revenue that supports public health operationss: 37% from federal grants, 8% from state special revenue, 55% from local county taxes and fees for service.
Action Item	The Board then reviewed the proposed WQPD FY26 budget, which is funded through property assessments within the district boundaries. Revenue is projected at \$416,226, with expenses at \$485,252, resulting in a \$69,000 deficit. This shortfall will be covered by the district's healthy end-of-year cash balance, which has been intentionally reduced over time to eventually reach a 90-day reserve, in line with financial guidelines.
	A question from Sheri Ohs-Mosely prompted a discussion on potentially expanding WQPD boundaries to address water quality concerns in other areas. Drenda advised that such an expansion would require voter approval and a thorough evaluation of capacity and community need, acknowledging the complexity of the process.
	Following the discussion, the Vice Chair called for a motion to recommend approval of the FY26 budget to the Board of County Commissioners. Lisa Kaufman moved to approve, seconded by Mayor Harris. The motion passed unanimously, with Tom Rolfe abstaining due to his role on the Board of County Commissioners as a final approver.
	The budget review concluded with Chanan Brown expressing appreciation to Drenda and her team for their thoughtful and strategic approach to budget planning. He noted that the diligent purposeful work made it easy for him to approve the budget to move forward.
Board Training &	Agenda 5 & 6- The presentation of the 2023–2026 Strategic Plan update began with an
Alignment with LCPH Strategic Initiatives-	overview and slideshow from Director Drenda Niemann, who outlined the plan's five key initiatives: Health Equity and Social Determinants of Health, Behavioral Health, Health
Improve public health infrastructure	Across the Lifespan, Environmental Health and Emergency Preparedness, Internal Infrastructure

Category	Agenda Item
	Staff then shared highlights from the past year, showcasing progress and future plans such as: Continued advancement of initiatives aimed at reducing disparities in health outcomes. Invisible Shield series Published articles regarding sexually transmitted diseases, alcohol misuse, and immunizations. Staff received training on mental health topics. PureView & LCPH are launching a wellness van to reach the rural parts of the county. The Journey Home Crisis facility is on track to open this summer. Successfully hosted an alcohol misuse concert featuring Supaman. Distributed Narcan boxes to help address opioid overdoses and started development of a Spike plan to track when there is a spike in overdoses and outline a community response. Plans are underway to develop a plan to support individuals with special needs during emergencies. Continued lead testing and remediation efforts in East Helena and scheduled 5 homebuyer classes to educate the community on septic health. Resumed WIC satellite clinics in Meager and Broadwater counties and the Home Visitors are now certified Child Passenger Safety Technicians. Continued development of the data portal and implementation of targeted communication campaigns.
Announcements	Agenda 7- The recently concluded legislative session was reviewed, highlighting several key victories for public health. Notably, the passage of the licensed establishment fee increase bill and the permanent expansion of Medicaid were major achievements. The conversation then shifted to internal updates, including a review of the new organizational chart for LCPH. This included the recent hires of an Operations Manager and a Grants Specialist, as well as a reminder that Drenda's performance review is scheduled for June.
	Finally, the Board acknowledged a leadership transition, as both Chair Brie MacLaurin ar Vice Chair Dr. Bedell are concluding their final terms on the Board of Health. The open positions have been advertised, and selections for new board members will be made by the Board of County Commissioners next month. Elections for new Chair and Vice Chair will also take place during our June board meeting.
Dublic Comment	No public comment was received.
Public Comment	

Meeting Date	Agenda Item No.
June 26, 2025	3
MinutesX_Board Member DiscussionStaff & Other ReportsX_Action	Hearing of Delegation
AGENDA ITEMS: Appointments for Board of Health Officer Position	s
PERSONNEL INVOLVED: Drenda Niemann	
BACKGROUND: New terms for Chair, Vice Chair, Hearings Officer, Protection District Representative	and Water Quality
HEALTH DIRECTOR'S RECOMMENDATION: N/A	
_ADDITIONAL INFORMATION	
BOARD ACTION: NOTES:	

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Rolfe						
Weltz						



Meeting Date		Agenda Item No.
June 26, 2025		4
Minutes X_Board Member D	Discussion X Staff & Other Reports Action	nHearing of Delegation
AGENDA ITEMS: Chronic I	Disease Prevention Programs Update	
PERSONNEL INVOLVED:	Drenda Niemann	
BACKGROUND: Alignment The Lifespa	with LCPH 5 Strategic Initiatives- Health Acrans	ross
HEALTH DIRECTOR'S RE	CCOMMENDATION:	
X ADDITIONAL INFORM	ATION	
BOARD ACTION:	NOTES:	

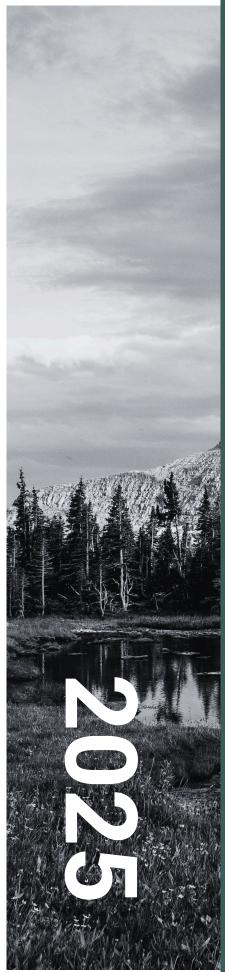
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Meeting Date	Agenda Item No.
June 26, 2025	5
Minutes X_Board Member Training X_Staff & Other ReportsAction	Hearing of Delegation
AGENDA ITEMS: 21C survey results and next steps	
PERSONNEL INVOLVED: Drenda Niemann	
BACKGROUND: Alignment with LCPH 5 Strategic Initiatives- Infra	structure
HEALTH DIRECTOR'S RECOMMENDATION: N/A	
_ADDITIONAL INFORMATION	
BOARD ACTION: NOTES:	

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LEWIS AND CLARK COUNTY

Foundational Public Health Services Assessment Report

Prepared By:

The Public Health System Improvement Office



dphhs.mt.gov/publichealth/buildinghealthysystems/index



HHSPHSDBuildingHealthySystems@mt.gov



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- 02 Foundational Public Health Services (FPHS)
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- 06 Areas of Strength
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- 10 Opportunities of Growth Questions
- 11 Next Steps
- 12 Appendix all responses
- 25 Citations and Terminology





Message from Montana 21C: Strengthening Public Health Together



Montana 21C works to strengthen the public health system through the delivery of foundational public health services.

The foundation of Montana's public health system is the local and tribal health departments and resourceful public servants who are committed to the health and well-being of their fellow Montanans.

Montana 21C: Strengthening Public Health Together seeks to build a stronger and more agile public health system. We will do this by listening to local and tribal public health staff and the people they serve to create a shared vision of the system and to identify the resources needed to realize that vision.

We are starting by assessing our current system to understand the strengths and needs of local health departments. From that assessment, we will build consensus across Montana about what is needed to build a strong and agile public health system, and to align expectations with the resources needed for success. https://montanapublichealth21c.org/

How to join efforts or more information? Contact info@montanapublichealth21c.org

Montana 21C Benefits

- Increased Access to Resources
- Strengthening Capacity
- Workforce Development
- Better Coordination and Collaboration
- Advocacy and Policy Influence
- Improved Health Outcomes
- Elevate Health Across Montana





What are the Foundational Public Health Services?

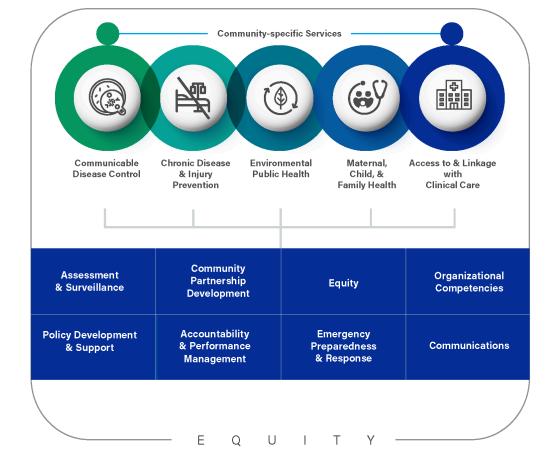
The Public Health Accreditation Board (PHAB) contributes to the advancement of public health practice and system improvement to support people living their healthiest lives. PHAB defines the Foundational Public Health Services (FPHS) as the minimum package of public health capabilities and programs that no jurisdiction can be without. The FPHS framework was updated in 2022 to assure it reflects the evolving nature and modernization of governmental public health.

The FPHS framework outlines the unique responsibilities of governmental public health and can be used to explain the vital role of governmental public health in a thriving community; identify capacity and resource gaps; determine the cost for assuring foundational activities; and justify funding needs. However, to best serve their communities, health departments will provide additional services and may require additional capacity in different areas.

Foundational Public Health Services

Foundational Areas

Foundational Capabilities





February 2022

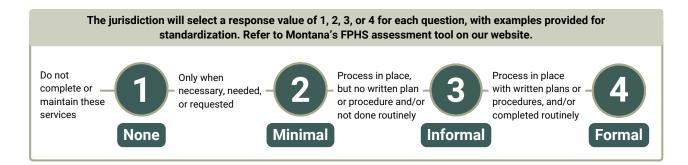




Montana's Foundational Public Health Services Assessment

The Montana Department of Public Health and Human Services Public Health System Improvement Office, in partnership with the Montana Public Health Institute and Confluence Public Health Alliance, conducted an assessment from June to November 2024 of all 60 local and tribal jurisdictions regarding the delivery of Foundational Public Health Services (FPHS).

This assessment comprised two key components: preliminary work focused on full-time equivalents (FTEs) and budgetary information, along with the FPHS assessment tool. This tool was developed by analyzing FPHS assessments from other states and PHAB's cost and capacity tool. The questions were then rephrased to align with Montana's public health system. In total, the assessment consisted of 134 questions, and at the conclusion, each health jurisdiction was asked to identify their top three strengths and areas for improvement.



Why was the survey completed?



01. Understand the delivery of Foundational Public Health Services across Montana.



02. Utilize the data to capitalize on strengths and address areas of need by collaborating with local and tribal jurisdictions and Montana 21C.

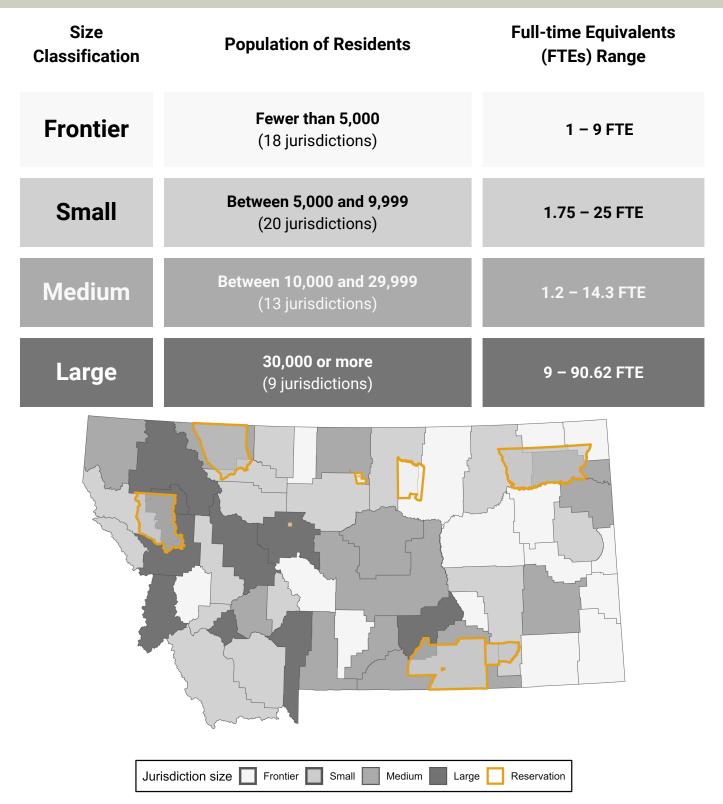


03. Effectively combine, allocate, or utilize our collective resources—such as talent, intelligence, funding, and more—to ensure that all health jurisdictions can deliver the Foundational Public Health Services they aspire to provide.





Statewide Patterns



FTE information was self-reported by jurisdictions in the FPHS assessment prework. Size classification based on the Association of Montana Public Health Officials (AMPHO) classifications using 2020 census data.





Response Value Distribution Categories

Foundational Public Health Services (FPHS) framework was used to categorize the assessment questions into the domains below. Each domain score was calculated using the results from the FPHS assessment 1–4-point scale and shown as a percentage. The percentages were grouped to demonstrate level of delivery. In the spirit of Montana, the level of delivery is shown as ski slope symbols.

Here's the ski slope levels with the percentage breakdown of response values:



Formally and routinely delivered

100% of response values were **4s**



Informally or not routinely delivered

100% of response values were 3s and 4s



Ad hoc delivery

50-99% of response values were **3s and 4s**



Getting started with delivery

any response with avalue of 1, or where<50% were 3s and 4s





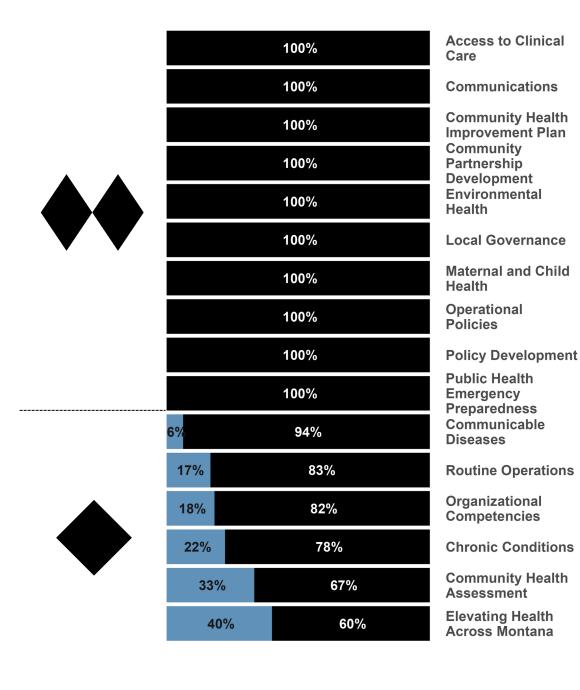
Summary of Delivery Status for each FPHS Domain

Percent (%) of Response Values by Domain

Response value

1 2 3

4



Areas of Strength

Opportunities for Growth

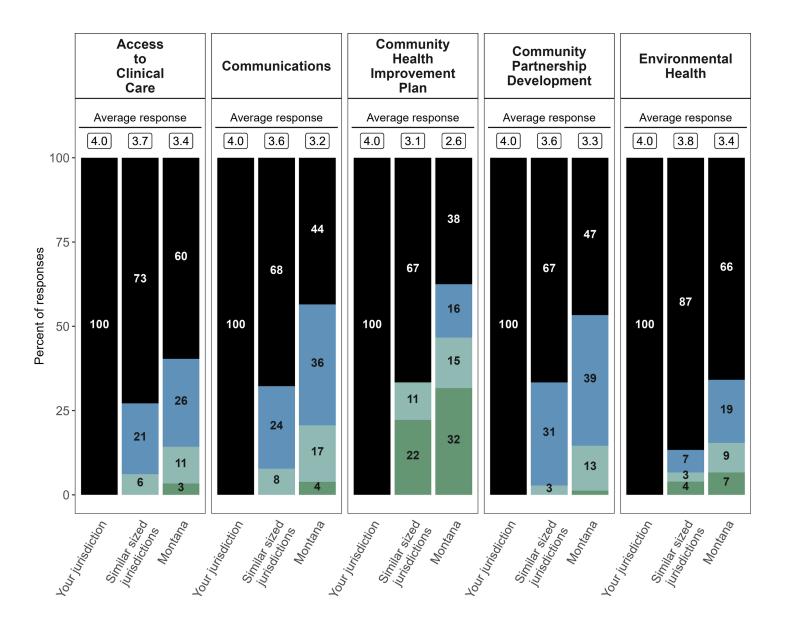




Areas of Strength

Your jurisdiction demonstrated strong delivery in the domains listed below and your jurisdiction's performance on these domains is compared with the scores for jurisdictions of a similar size and statewide.

Areas of strength:



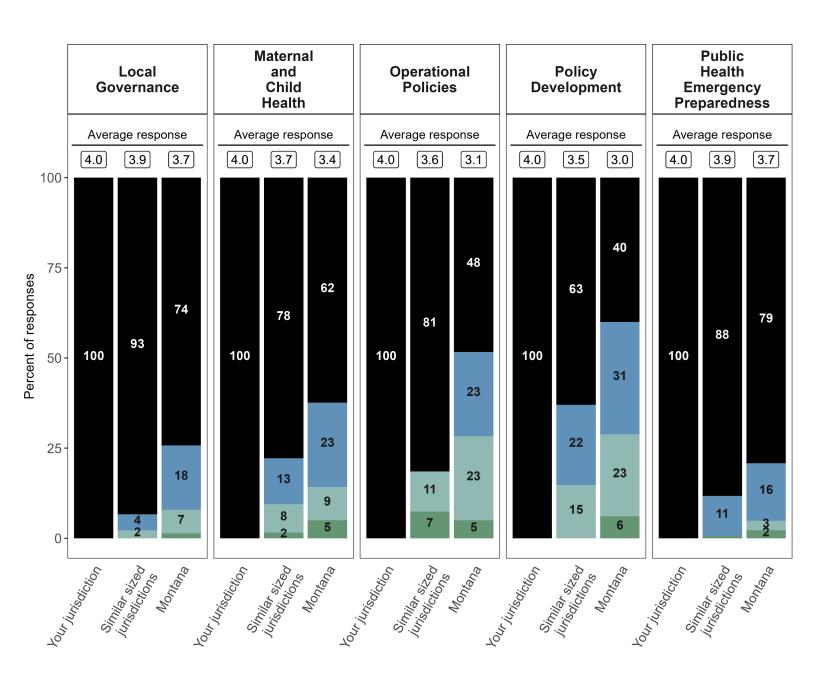








Areas of Strength (continued)



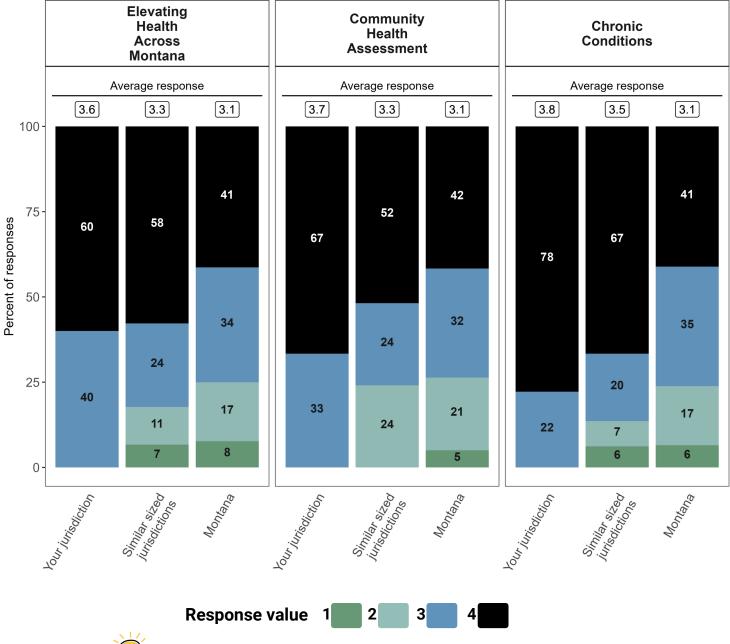




Opportunities for Growth

Your jurisdiction demonstrated opportunities for growth in the domains listed below and your jurisdiction's performance on these domains is compared with the scores for jurisdictions of a similar size and statewide.

Opportunities for growth:





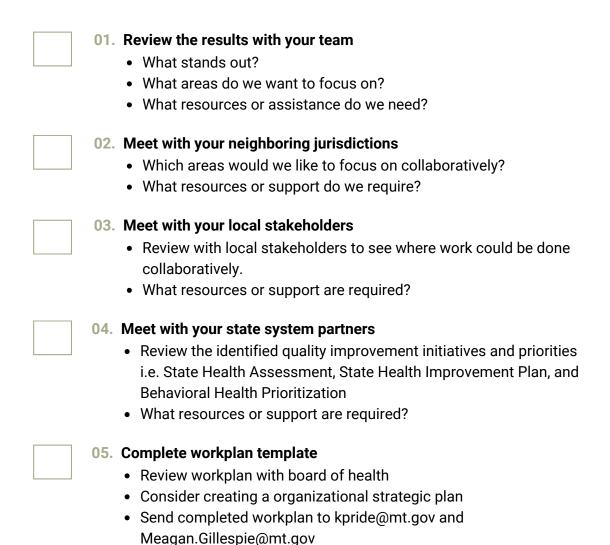




Next Steps

Now that you have finished the Foundational Public Health Services (FPHS) assessment and received your results, what are the next steps? First, we want to acknowledge your hard work and thank you for taking the time to complete this assessment.

Your jurisdiction's FPHS report will serve as a valuable tool for your organization to track its impact and improvements over time. This section outlines your strategy for maintaining the positive progress achieved so far. By utilizing the FPHS assessment as a roadmap, we can strengthen Montana's public health system—making it more proactive, data-driven, and focused on enhancing outcomes for all. Together, we can bolster public health in Montana.











Follow-up Questions

If unable to attend the in-person regional meetings, please complete the following questions and send responses to kpride@mt.gov and Meagan.Gillespie@mt.gov.

Which domains or components of domains does your department want to work on for the next 1-3 years?

What resources, TA, or anything else do you need to assist with the identified domains or components of domains?

Is there a specific domain or component of a domain you'd like to tackle, but recognize there are larger challenges, such as staffing, time, or funding?

Are there opportunities to utilize resources across the state to support you in reaching your goals?





Appendix All Survey Responses

This section is organized by domain, and all questions within each domain. The order follows that of the assessment.

For each domain, an initial comparison of the average question response value in your jurisdiction is compared with the average value among similar sized jurisdictions and the Montana state average.

Below, each question appears on the vertical axis and the reported response value for your jurisdiction is compared with similar sized jurisdictions and the Montana state average. A brief description of each question is summarized on the vertical axis.

Community Health Assessment and Community Health Improvement Plan	13
Policy Development and Community Partnership Development	 14
Communications	 15
Organizational Competencies	16
Operational Policies and Routine Operations	 17
Local governance and Elevating Health Across Montana	18
Chronic Conditions	19
Public Health Emergency Preparedness	20
Communicable Diseases	21
Environmental Health	22
Maternal and Child Health	23
Access to Clinical Care	24



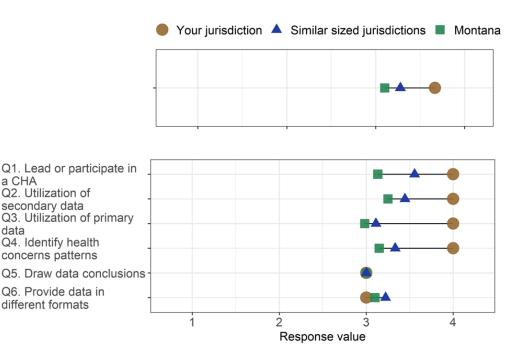


Community Health Assessment

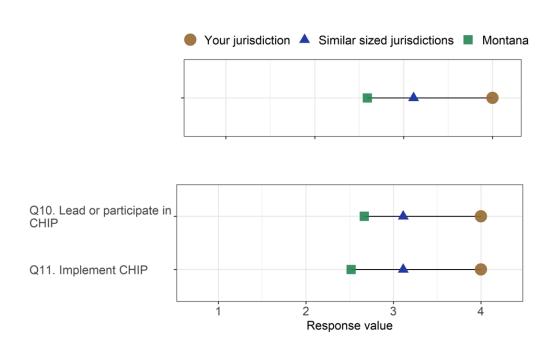
a CHA Q2. Utilization of secondary data

Q4. Identify health concerns patterns

Q6. Provide data in different formats



Community Health Improvement Plan







Policy Development

Domain

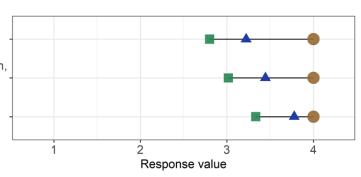
Questions



Q12. Identify policy recommendations
Q13. Implement regulation,

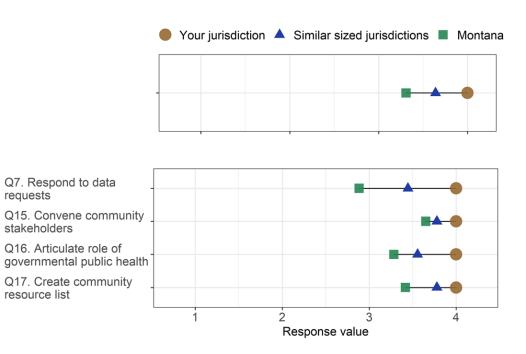
ordinance, or policy recommendations

Q14. Enforce regulations and ordinances



Community Partnership Development

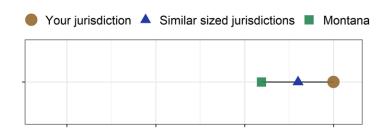
Domain







Communications



Q18. Implement a branding strategy

Q19. Establish a communication strategy

Q20. Articulate mission, vision, values in communication strategy

Q21. Implement a proactive health education

Q22. Use variety of methods to communicate

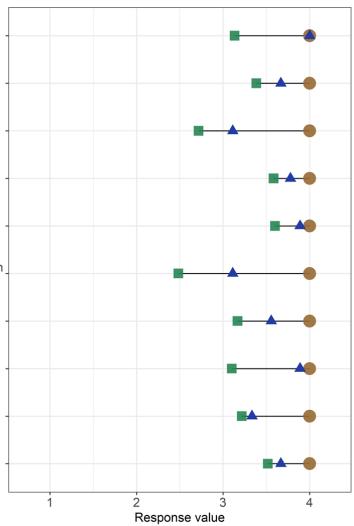
Q23. Evaluate communication strategies

Q24. Communicate in appropriate formats

Q25. Provide or support services in appropriate formats

Q26. Communicate role of public health

Q27. Maintain relationships with media outlets





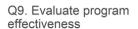


Organizational Competencies

Domain







Q28. Implement a strategic plan

Q29. Implement a performance management system

Q30. Implement a quality improvement plan

Q31. Recruit and retain a diverse workforce

Q32. Develop and maintain a competent workforce

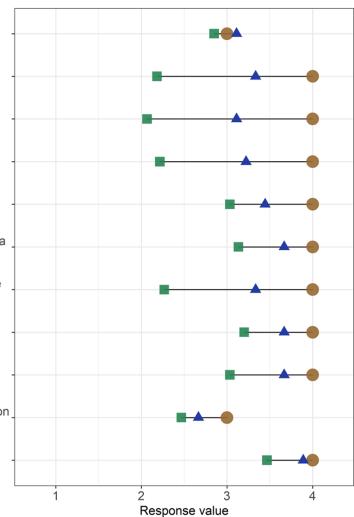
Q33. Implement a workforce development plan

Q34. Provide professional development opportunities

Q35. Build relationships with educational programs

Q36. Implement a succession plan

Q37. Maintain human resource functions







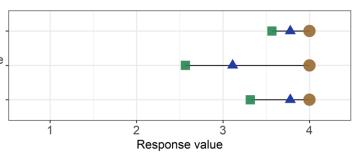
Operational Policies

Domain

Questions



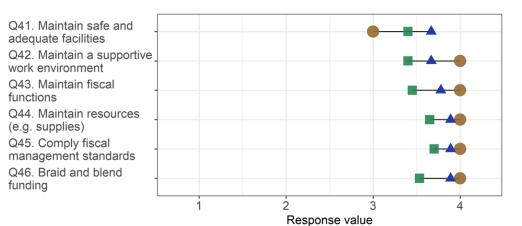
Q38. Maintain IT functions
Q39. Evaluate and improve organizational processes
Q40. Policies to protect confidental data/information



Routine Operations

Domain









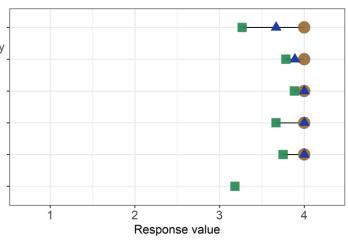
Local Governance

Domain

Questions

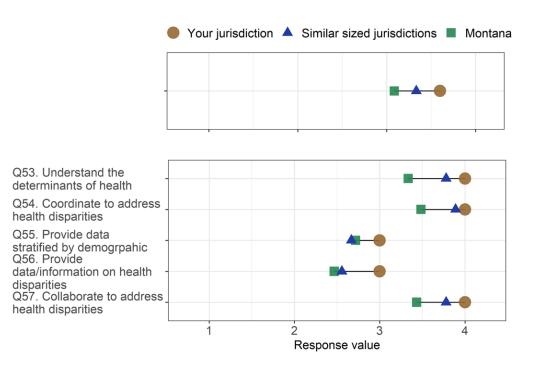


Q47. Orient the governing entity
Q48. Communicate routinely with governing entity routinely
Q49. Serve as face of governmental public health
Q50. Access governmental legal services
Q51. Meet statutory requirements of board of health
Q52. Engage tribal council/tribal governance



Elevating Health Across Montana

Domain

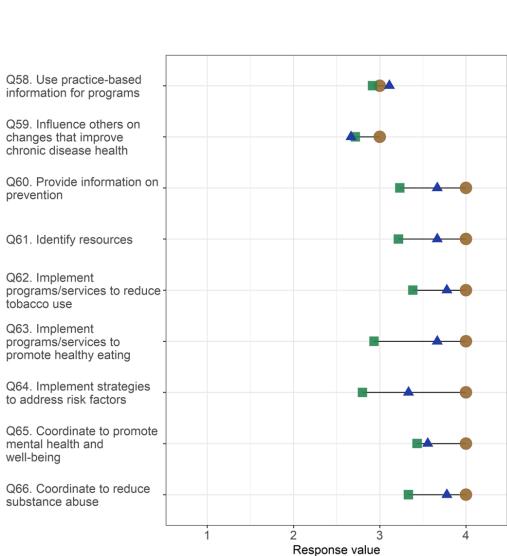




Chronic Conditions

Domain





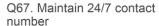




Public Health Emergency Preparedness

Domain





Q68. Maintain Emergency
Operations Plan (EOP)
Q69. Serve as local primary
or coordinating agency for
Emergency Support Function
6 and 8

Q70. Implement a continuity of operations plan (COOP)

Q71. Conduct public health threat investigations

Q72. Operate within the Incident Command System (ICS)

Q73. Communication with public before an emergency

Q74. Distribute HANs

Q75. Maintain HAN distribution list

Q76. Establish an access and functional needs (AFN) plan

Q77. Collaborate with emergency response partners

Q78. Collaborate with local DES coordinator

Q79. Collaborate with the local healthcare

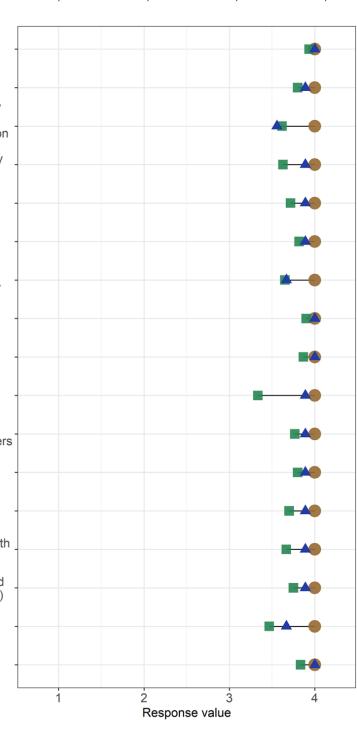
organizations

Q80. Issue emergency health orders/regulations

Q81. Conduct exercises and After-Action Reports (AARs)

Q82. Implement AAR recommendations

Q83. Maintain capability for distribution of medical counter measures







Communicable Diseases

Domain

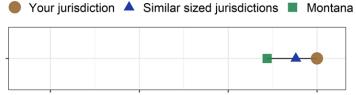






Environmental Health

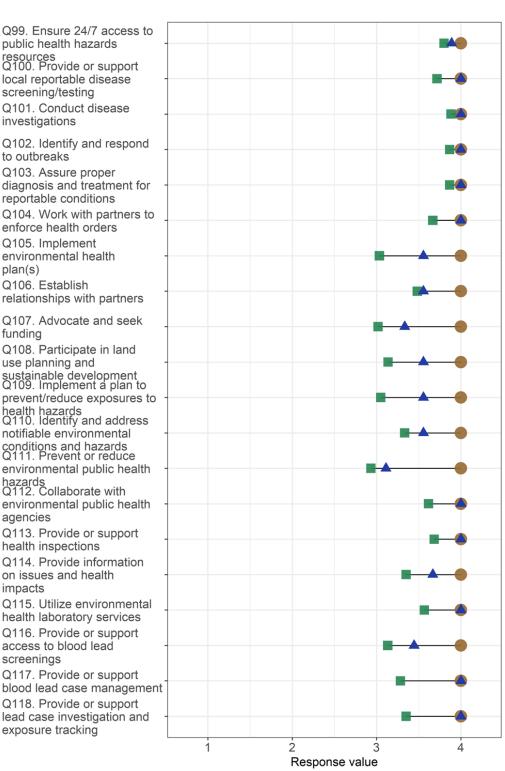






Q118. Provide or support lead case investigation and

exposure tracking







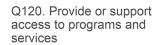
Maternal and Child Health

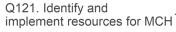
Domain

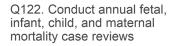


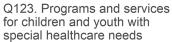


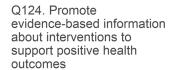


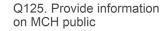


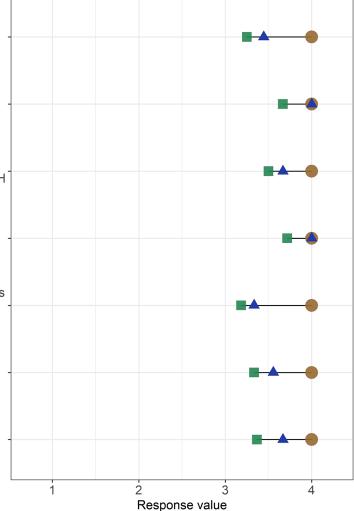








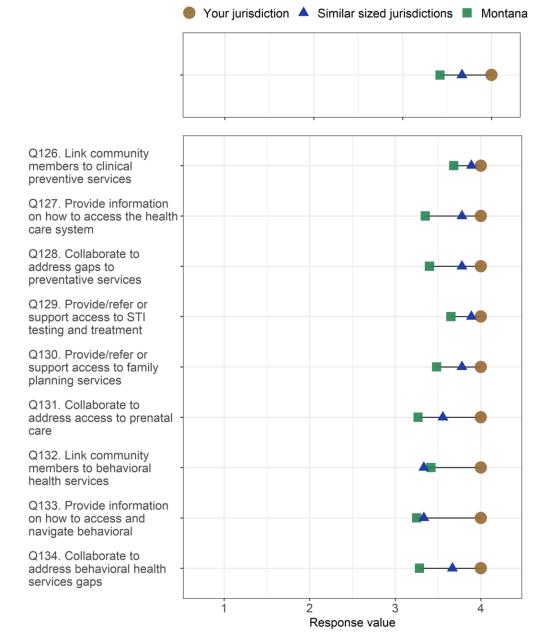








Access to Clinical Care







Citations and Terminology

Citations

- PHAB FPHS: https://phaboard.org/center-for-innovation/public-health-frameworks/the-foundational-public-health-services/?
- PHAB Workforce calculation: https://phaboard.org/center-for-innovation/workforce/

Terminology

- AMPHO Association of Montana Public Health Officials
- CD Communicable Disease
- · FPHS Foundational Public Health Services
- FTE Full-time equivalents
- · HIPPA Health Insurance Portability and Accountability Act
- ICS Incident Command System
- MCH Maternal and Child Health
- PHAB Public Health Accreditation Board
- PHEP Public Health Emergency Preparedness
- PHSITF Health System Improvement Task Force
- 21C Twenty-first century

Meeting Date	Agenda Item No.
June 26, 2025	6
Minutes X Board Member Discussion X Staff & Other ReportsAction	Hearing of Delegation
AGENDA ITEMS: Public Health Accreditation Board (PHAB) annua	l report and action plan
PERSONNEL INVOLVED: Drenda Niemann	
BACKGROUND: Alignment with LCPH 5 Strategic Initiatives-Infras	tructure
HEALTH DIRECTOR'S RECOMMENDATION: N/A	
ADDITIONAL INFORMATION	
BOARD ACTION: NOTES:	

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Harris						
Kaufman						
MacLaurin						
Ohs-Mosley						
Rolfe						
Weltz						



BOARD AGENDA ITEM

Meeting Date	Agenda Item No.
June 26, 2025	7
MinutesX_Board Member DiscussionStaff & Other ReportsAction	Hearing of Delegation
AGENDA ITEMS: Oversight	
PERSONNEL INVOLVED: Board Members	
BACKGROUND: Board Training- Governance Functions	
HEALTH DIRECTOR'S RECOMMENDATION: N/A	
XADDITIONAL INFORMATION	

NOTES:

BOARD ACTION:

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The Governance Functions

NALBOH is the national voice for the boards that govern health departments and shape public health policy. Since its inception, NALBOH has connected with board of health members and elected officials from across the country to inform, guide, and help them fulfill their public health responsibilities in their states and communities. Driven by a mission to strengthen and improve public health governance, NALBOH worked with CDC and other national partners to identify, review, and develop the following model of six functions of public health governance.

Policy development: Lead and contribute to the development of policies that protect, promote, and improve public health while ensuring that the agency and its components remain consistent with the laws and rules (local, state, and federal) to which it is subject. These may include, but are not limited to:

- Developing internal and external policies that support public health agency goals and utilize the best available evidence;
- Adopting and ensuring enforcement of regulations that protect the health of the community;
- Developing and regularly updating vision, mission, goals, measurable outcomes, and values statements;
- Setting short- and long-term priorities and strategic plans;
- Ensuring that necessary policies exist, new policies are proposed/implemented where needed, and existing policies reflect evidence-based public health practices; and
- Evaluating existing policies on a regular basis to ensure that they are based on the best available evidence for public health practice.

Resource stewardship: Assure the availability of adequate resources (legal, financial, human, technological, and material) to perform essential public health services. These may include, but are not limited to:

- Ensuring adequate facilities and legal resources;
- Developing agreements to streamline cross-jurisdictional sharing of resources with neighboring governing entities;
- Developing or approving a budget that is aligned with identified agency needs;
- Engaging in sound long-range fiscal planning as part of strategic planning efforts;
- Exercising fiduciary care of the funds entrusted to the agency for its use; and
- Advocating for necessary funding to sustain public health agency activities, when appropriate, from approving/appropriating authorities.

Legal authority: Exercise legal authority as applicable by law and understand the roles, responsibilities, obligations, and functions of the governing body, health officer, and agency staff. These may include, but are not limited to:

- Ensuring that the governing body and its agency act ethically within the laws and rules (local, state, and federal) to which it is subject;
- Providing or arranging for the provision of quality core services to the population as mandated by law, through the public health agency or other implementing body; and
- Engaging legal counsel when appropriate.

Partner engagement: Build and strengthen community partnerships through education and engagement to ensure the collaboration of all relevant stakeholders in promoting and protecting the community's health. These may include, but are not limited to:

- Representing a broad cross-section of the community;
- Leading and fully participating in open, constructive dialogue with a broad cross-section of members of the community regarding public health issues;
- Serving as a strong link between the public health agency, the community, and other stakeholder organizations; and
- Building linkages between the public and partners that can mitigate negative impacts and emphasize positive impacts of current health trends.

Continuous improvement: Routinely evaluate, monitor, and set measurable outcomes for improving community health status and the public health agency's/governing body's own ability to meet its responsibilities. These may include, but are not limited to:

- Assessing the health status of the community and achievement of the public health agency's mission, including setting targets for quality and performance improvement;
- Supporting a culture of quality improvement within the governing body and at the public health agency;
- Holding governing body members and the health director/health officer to high performance standards and evaluating their effectiveness;
- Examining structure, compensation, and core functions and roles of the governing body and the public health agency on a regular basis; and
- Providing orientation and ongoing professional development for governing body members.

Oversight: Assume ultimate responsibility for public health performance in the community by providing necessary leadership and guidance in order to support the public health agency in achieving measurable outcomes. These may include, but are not limited to:

- Assuming individual responsibility, as members of the governing body, for actively participating in governing entity activities to fulfill the core functions;
- Evaluating professional competencies and job descriptions of the health director/health officer to ensure that mandates are being met and quality services are being provided for fair compensation;
- Maintaining a good relationship with health director/health officer in a culture of mutual trust to ensure that public health rules are administered/enforced appropriately;
- Hiring and regularly evaluating the performance of the health director; and
- Acting as a go-between for the public health agency and elected officials when appropriate.

All public health governing entities are responsible for some aspects of each function. No one function is more important than another. For more information about the six governance functions, please visit www. nalboh.org.

Approved by the NALBOH Board of Directors - November 2012



Meeting Date	Agenda Item No.
June 26, 2025	Announcements
MinutesX_Board Member DiscussionX_Staff & Other ReportsAction	Hearing of Delegation
AGENDA ITEMS: Measles update	
PERSONNEL INVOLVED: Drenda Niemann	
BACKGROUND: Community updates	
HEALTH DIRECTOR'S RECOMMENDATION: N/A	
_ADDITIONAL INFORMATION	
BOARD ACTION: NOTES:	

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Bedell						
Brown						
Reed						
Harris						
Kaufman						
MacLaurin						
Ohs-Mosley						
Rolfe						
Weltz						



BOARD AGENDA ITEM

Meeting Date							_	Agenda Item No.
June 26, 2025								Public Comment
MinutesX_Board Member Dis	scussio	on		Staf	f & (Other	ReportsAction	Hearing of Delegation
AGENDA ITEMS: Public Con	nmer	nt						
PERSONNEL INVOLVED: P	ublic	e an	d B	oar	d M	emł	pers	
BACKGROUND: Time is allowithin the Board of Health's juri				lic	com	ımeı	nt on matters not i	mentioned in the agenda
HEALTH DIRECTOR'S REC	COM	ME	ENI)AT	'IO	<u>N</u> : :	n/a	
ADDITIONAL INFORMAT	ION	ΑT	ТА	CH]	ED			
BOARD ACTION:							NOTES:	
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Bedell					N			



Brown Harris Kaufman MacLaurin Ohs-Mosely

Reed Rolfe Weltz

BOARD AGENDA ITEM

Meeting Date	Agenda Item No.
June 26, 2025	Closed Session
MinutesX_Board Member DiscussionStaff & Other ReportsX_Action	Hearing of Delegation
AGENDA ITEMS: Closed session - Annual Staff Evaluation	
PERSONNEL INVOLVED: Board Members	
BACKGROUND: Annual evaluation for Director, Drenda Niemann	
HEALTH DIRECTOR'S RECOMMENDATION: N/A	
_ADDITIONAL INFORMATION	

NOTES:

BOARD ACTION:

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Reed						
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Kaufman						
MacLaurin						
Ohs-Mosley						
Rolfe						
Weltz						



Attendance Record for the Lewis & Clark City-County Board of Health

FY 2025

	Jul	Aug	Sept	Oct	Nov/ Dec	Jan	Feb	Mar	Apr	May	Jun
Bedell	*	X	X	X	X	X	X	X	0	X	
Brown	*	X	X	X	Х	X	X	0	X	X	
Collins	*	X	X	X	Х						
Reed	*					Х	X	X	Х	0	
Harris	*	X	X	X	Х	0	X	0	X	X	
Kaufman	*	X	0	X	X	0	X	0	X	X	
MacLaurin	*	0	X	X	Х	X	0	X	Х	0	
Ohs-Mosley	*	X	Χ	X	Х	Х	X	X	Х	X	
Payne	*	X	Х	X	0						
Rolfe						Х	Х	Х	Х	X	
Weltz	*	0	0	0	0	0	0	0	Х	X	

Legend:

X = Present

 X_p = Present by phone

--- = Not a member of the board at that time.

O = Absent

* = No meeting held

P = Strategic Planning Session

T = Training