



LEWIS AND CLARK COUNTY

Public Works Department

REQUEST FOR PROPOSALS
Parkland and Landscape Related Services
Questions/Answers
April 25, 2025

1. **Q:** *Is a contractor allowed to subcontract the weed spraying and fertilizer applications?*

A: Yes, subcontractors are permitted. Costs for subcontracted services cannot exceed the proposed rates listed in the Proposal Worksheet. Prevailing wage rates will apply to the Offeror as well as any subcontractors. The Offeror and any subcontractors agree not to discriminate in selection of subcontractors or applicant for employment because of race, creed, color, national origin, sex, or age and agree to comply with Title VI of the Civil Rights Act of 1964.

2. **Q:** *Are family members who work for you subject to prevailing wage?*

A: An owner/operator cannot employ a family member under their Workers Compensation Exemption certificate. An exemption certificate is issued to a person and not a business. If the owner/operator employs anyone they will have to provide proof of workers compensation insurance and pay a prevailing wage rate to that employee. If the family member is an officer of the company, that family member will have to apply for and provide to us their own Workers Compensation Exemption certificate.

Any owner/operator who provides a Workers Compensation Exemption certificate in place of proof of workers compensation insurance cannot have employees. All work would be completed by the owner/operator. Any subcontractors hired by the owner/operator would be paid a prevailing wage rate.

3. **Q:** *Will there be a pre-bid meeting?*

A: No pre-bid or pre-proposal meeting will be held for this RFP.