5 Conditions of Collective Impact

**Common Agenda**
All participants have a **shared vision for change** including a common understanding of the problem and a joint approach to solving it through agreed upon actions

- Diverse Voices
- Responsive
- Community Aspiration

**Shared Measurement**
Collecting data and measuring results consistently across all participants ensures efforts remain aligned and participants hold each other accountable

- Exploring
- Alignment
- Tracking Progress
- Results

**Mutually Reinforcing Activities**
Participant activities must be **differentiated while still being coordinated** through a mutually reinforcing plan of action

- Weaving
- System
- Supportive
- Centered

**Continuous Communication**
Consistent and open communication is needed across the many players to build trust, assure mutual objectives, and appreciate common motivation

- Trust
- Transparency
- Ongoing
- Engagement

**Backbone Support**
Creating and managing collective impact requires a dedicated staff and a specific set of skills to serve as the backbone for the entire initiative and coordinate participating organizations and agencies

- Facilitate
- Convener
- Coordinate
- Movement

Source: FSG