

DRAFT – NOT APPROVED BY BOCC

SUBDIVISION MEETING
November 17, 2005

Chairman Ed Tinsley called the meeting to order at 10:00 a.m. Commissioner Murray and Commissioner Varone are present. Others attending all or portion of the meeting included, Ron Alles, Jerry Grebenc, Audra Zacherl, Mike Henderson, Sheila Cozzie, Patrick Trammelle, and Maria Penna.

Pledge of Allegiance. Everyone recited the pledge.

Chairman Ed Tinsley: Good morning everybody and welcome to the regularly scheduled Thursday morning Subdivision meeting. My name is Commissioner Tinsley. To my left is Commissioner Varone. To her left is Maria Penna our Executive Assistant. To my right is Commissioner Murray. To his right is Jerry Grebenc our Director of Community Development and Planning and he is sitting in for Ron Alles our Chief Administrative Officer who is absent.

Consent Action Items.

Jerry Grebenc:

- a. Vendor Claims Report for the week of November 14, 2005. Audra is in the office if you have any questions for her.
- b. Resolution to Close the Office of the Clerk of District Court on December 15 between the hours of 12:30 and 4:00 p.m. for staff training.
- c. Health Department Renewal Contract with DPHHS. Trinity School District #4 for school nurse services. Contract amount is \$1,150. Mike Henderson is here.
- d. Petition for Appointment. Lincoln Community Council.

Chairman Tinsley: Would the Commissioners like to remove any of the items and consider them separately? If not, I would like to point out if there's anybody in the audience who would like to comment on the vendor claims this is your opportunity.

Commissioner Murray: Mr. Chair?

Chairman Tinsley: Commissioner Murray.

Commissioner Murray: I have one question on one consent item. Do you want to wait for the appointment to the Community Council until we're in Lincoln or do you want to handle it here?

Chairman Tinsley: What's the pleasure of the Commission? I don't know why she put it on this particular one but we do have a meeting coming up in about a week and a half, 3 weeks. We could wait or actually if they did it now they could actually participate. Would that be all right?

Commissioner Murray: Fine with me.

Chairman Tinsley: Commissioner Varone?

Commissioner Varone: Fine with me. Mr. Chair, I make a motion to approve the Consent Action Items and authorize Chair to sign.

Commissioner Murray: Second.

Chairman Tinsley: We have a motion and a second. Any discussion? All in favor of the motion

signify by saying Aye.

Commissioner Varone & Commissioner Murray: Aye.

Chairman Tinsley: Aye. Motion passes 3-0

Chairman Tinsley: The vendor claims are available in Miss Zacherl's office and she's more than willing to let anybody look at them that would like to come in and take a look. Thank you Audra. Next item on the agenda is the Comp Time/On-Call Policy. This is continued from November 15th. The Commissioners will consider the revised policy. Miss Cozzie.

Comp Time /On-Call Policy.

Sheila Cozzie: Mr. Chair, Commission. I've got just a summary of the changes. I'll just go through really briefly. The changes to the policy are:

- 1) Changing to a 80 hour work period for exempt employees from a 40 hour work week,
- 2) On-call pay for exempt personnel that are required to be on-call,
- 3) On-call pay for a Captains and the Under-Sheriff in the Sheriff's office,
- 4) Increase the comp time cap from 60 to 80 hours,
- 5) Require an employee who has over 40 hours of accumulated comp time to use that leave down to 40 prior to taking annual leave.

There was some question with regard to emergency leave, when employees actually get time and one half if they're exempt and that is in a different section of our County Policies, 5-6-5, and I just changed it to refer the employees to that section if the Board of County Commissioners has declared an emergency.

The last page is the cost of buying down the people who are over their comp time limits. The first section is buying it down to 40 hours, and the second is buying it down to 60 hours. I don't know if we have made that decision as to which option we are taking but that is the different costs for those two options. So, today we need to decide what option we want to go with.

Chairman Tinsley: Thank you Miss Cozzie. Any questions for Staff? If not is there a motion?

Commissioner Murray: Mr. Chair.

Chairman Tinsley: Commissioner Murray.

Commissioner Murray: Is there a recommendation from Staff on the 40 hour buying down to 40 hours or keeping it at 60 hours?

Sheila Cozzie: The difference in the cost is only about \$5,000.00 and because we're telling people that if they're not at 40 they have to us their comp time down to 40 before they use their annual I would recommend that we buy it down to 40 so that their there and then they can start managing their time from that point forward. The extra cost is not that much.

Commissioner Murray: Mr. Chair, Commissioner Varone,

Chairman Tinsley: Commissioner Murray.

Commissioner Murray: I have one additional question. Should this policy be made retroactive to July 1 of this year? Or should it not then why?

Sheila Cozzie: It probably should be made retroactive to July 1 only because we've been

working on it for a very long time and had a lot of clean up to do on it and a lot of concerns from the Department heads, so it's been going on for probably 2 or 3 months.

Chairman Tinsley: For my benefit what would the purpose other than formalizing it, what would the benefit be, I'm not opposed to it, but what would the benefit be for making it retroactive? Because we're going to buy these down anyway.

Sheila Cozzie: Right. But the benefit is the on-call issues. One of the issues is the on-call issue. At the Sheriff's department they get so much per month for being on-call and then some of our other employees who are on-call get a comp hour a day so that would be the benefit.

Chairman Tinsley: Further discussion or questions? Is there a motion?

Commissioner Murray: Mr. Chair, I would move adoption of the revised Section 3, Compensation Policy for our personnel manual and with that ask that we buy down compensatory time on the books to 40 hours and further that we make this policy retroactive to July 1 the beginning of the fiscal year.

Commissioner Varone: Second.

Chairman Tinsley: We have a motion and a second. Any further discussion? Hearing none all in favor of the motion signify by saying Aye.

Commissioner Varone & Commissioner Murray: Aye.

Chairman Tinsley: Aye. Opposed same sign? Motion passes 3-0.

Chairman Tinsley: This is the point in our meeting where we allow members of the public to get up and give us any public comment they have on any item that's not on the agenda this morning.

For the record please state your name and address Mr. Trammelle.

Public comments on matters not mentioned above.

For the record my name is Patrick Trammelle and I live at 430 Sage Road. And I just have 3 thoughts I would like to share with the Commission this morning.

- 1) I've articulated this position in the past. I believe the County should very strongly consider zoning. Because I think that the piece-meal development that we're seeing throughout this County right now is only going to get worse as the population continues to expand and this whole valley continues to develop. And it's not just this for valley it with all areas within Lewis and Clark County. Zoning I think is a critical thing to avoid some of the types of development that are occurring in and around the neighborhoods.
- 2) I'd also like the County and Commissioners to join with other's hopefully other Counties as well in lobbying the legislature to require public comment notice and public testimony in conjunction with minor subdivisions not just with major subdivisions. Because it seems from a public policy standpoint, that there are certain minor subdivisions that can be more onerous, contentious and controversial than major subdivisions. And the way that the law is set up now, a lot of people, a lot of affected persons, are precluded from participating in that public process, so I'd ask you to consider that.
- 3) Public Policy standpoint I would also ask you to be extremely critical of developers that wish to place sewage lagoons in and around residential neighborhoods. And I know there are a number of issues of wastewater in the County but we are in a very difficult balance in the north valley right now especially with regard to temporary ground water

control area and also water quality and quantity issues and that's just a concern I think you need to take a really close look at because some of the development that's going on right now and that you guys will have an opportunity to address in the very near future addresses these issues. So those are my comments. Thank you.

Chairman Tinsley: Thank you for your comments Mr. Trammelle, we appreciate it. Seeing no one else available to testify we stand adjourned.

Adjourn. Adjourned at 10:11 a.m.

November Holidays
Veteran's Day, November 11
Thanksgiving, November 24